MPL Core Experience
Leadership Debrief

Time Required: 30 minutes

Attendees:
- ☐ Leadership Team and Resident Leader

Before You Begin:
- ☐ Set a time to conduct this training for all department heads and at least one resident leader to participate together as a group
- ☐ Can be scheduled as part of a regularly scheduled leadership meeting
- ☐ Customize the e-mail/letter and send to directors/department heads
- ☐ Assign the Champion Team "scribe" to record notes to share with your partnership specialist

Materials Needed:
- ☐ White board or flip chart
- ☐ Markers for white board or flip chart

Objective:

To summarize the outcomes and takeaways from the Core Experience process. Discuss systems for accountability and to take action on ideas generated.

Discussion Questions:

Let's talk about the entire Masterpiece Living Core Experience Training, all the modules…

- *What outcomes have you seen from the entire training?*

- *What did we learn?*

- *What could we do differently next training?*

- *What questions/hesitations remain to be addressed?*

Now that you've completed the MPL Everyday module with your departments…

- *Share 3 ways your department decided they would raise the bar to support successful aging.* **(Have each person share with the group and write ideas on flip chart or dry erase board)**

- *How will we keep each other accountable for these action items?*

- *What came out of the Language discussions? What language should we be evaluating as an organization?*

- *How will we keep each other accountable for language modification?*

- *What is your department's vision for contributing to the successful culture here at* **[Insert Community/Organizations name]***?*

- *What are you, as a leader, going to do to support successful aging within your department? (Example: Encourage those within your department to lead programs.)*

- *What are your immediate next steps? (Example: Use 10 Minute Topics at meetings.)*

- *What are some challenges/barriers you foresee and how will we as leaders address anything that comes up?*

Examples from the MPL Network

MPL partners are creative in determining how to make successful aging a part of the ongoing culture of their organizations. Below are some examples:

1. 10 Minute Topics are used on an ongoing basis.
2. Teams designate a department of the month to lead programs.
3. Department managers lead ongoing programs.
4. Departments lead Programs by Masterpiece.
5. Any team member that is "Caught in the Act" of doing something positive for the community culture is recognized with a prize.