College-Inspired Cultures

September 2015 Masterpiece Living Network call



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Senior Partnership and

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The College-Inspired Cultures Panel

- Moriah Bernhardt
 - Director of CommunityLife
- Martha Loats
 - Resident
- Andrew Steward
 - Masterpiece Living
 Coordinator



- Judy Scholten
 - Director of Raybrook
 Estates and Homes
- Bob Yonker
 - Resident
- Marenta Klinger
 - Director of Masterpiece
 Living



Grades Study Groups Competition Due date Lunch Recess Semesters Teachers What do you think of when you think Course work of school or college? Expl Exploring Responsibility Group Projects Insight Friends Dances Learning



Partnerships with other organizations











a PRESBYTERIAN SENIOR LIVING community













College





I teach.



what's your superpower?

Human Capital Education 5 the most

CLERMONT PARK





OF CREATIVE LIFE

Summer Trimester: June-August2015



August Core themes: RESILENCE & ADVENTURES

Resilience, The Art of Bouncing Back

- Classes and experiences designed to challenge you socially, intellectually, physically, and spiritually.
- Fun, life-long learning atmosphere so you can try it all!
- · Resident, staff, and family instructors!
- Course Credits! (info on 2nd page)

Inspired by Residents





Martha Loats - First Clermont College Valedictorian





2015 Valedictorians







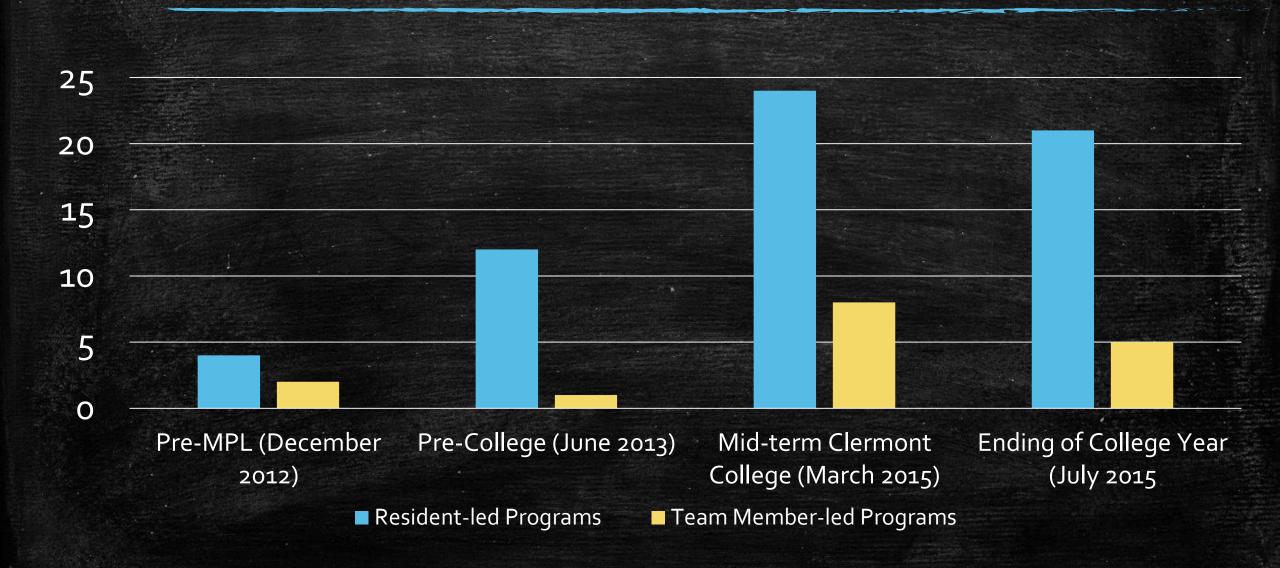
ex. Intergenerational class



NORC

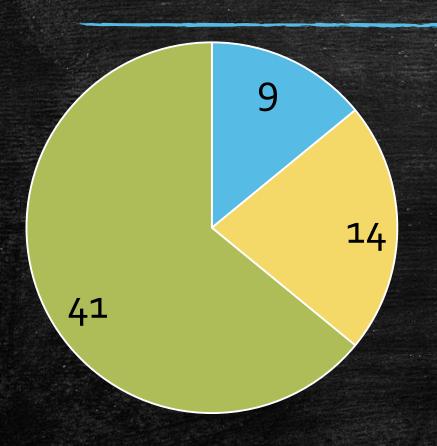
ex. One Shared Meal

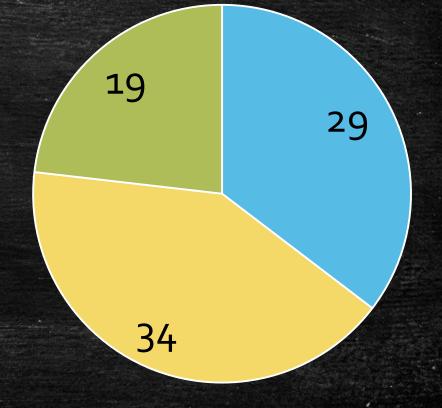
Clermont College Trends



Clermont College Graduates

Clermont College Faculty





- Suites
- Primrose (AL) & Goldenrod (MS)
- Aspen & Willows (IL)

- Resident Educators
- CLC Team Member Educators
- Guest Educators

Raybrook Estates & Homes of Holland Home



R·E·A·L

Raybrook's Enrichment Academy for Living



Sharper Minds, Richer Lives

Advisory Board









Bob Yonker - REAL Academy Committee Member





"Each event was unique and different. I feel blessed that these sessions are available to Raybrook. They were all great!"





Additional Value = OUTREACH!

MEDIA

- A perfect invitation!
- Showcase unique opportunities for individuals within and outside of your greater community
- Highlight the culture of growth at your organization in a tangible way

SALES AND MARKETING

- Easily articulate the value of being a part of a culture of growth and potential
- Share the wealth of opportunities not only to learn, but to teach!
- Celebrate human capital in a way that's easy to grasp



Goals In Action: College Inspired Cultures

Moriah Bernhardt, Director of Community Life at Clermont Park
Martha Loats, Resident from Clermont Park
Andrew Steward, Masterpiece Living Coordinator at Clermont Park
Judy Scholten, Director of Independent Living at Raybrook
Marenta Klinger, Director of Masterpiece Living at Holland Home

Keys to a College Inspired Culture:

√ Focus on Growth

- Purposeful programming is the norm when all classes are new, novel, and complex.
- o Learning is the ultimate goal of each class.
- Increase engagement by providing an avenue for residents to share their skills, talents, and experiences.

✓ An Inclusive Spirit

- An opportunity to bring residents from across the campus together to learn
- Unites team members and residents in planning and experiencing learning together
- o Teach classes across the levels of living.
- o Small groups facilitate richer social connection.
- Include the greater community! Connect with universities, churches, NORCs, charitable organizations, etc.

√ Structure

- Tracking engagement is built into the college model through course credits.
- Semesters/Trimesters provide an opportunity to dig deeper into topics or themes.
- o Keep momentum going with weekly committee meetings, etc.
- o Consider the budget necessary to support your college.



A Guide to Get Your College Started!

Build a Team

- Think of team members and residents that would be energized by working on this project. Invite them to join!
- □ What are the overall goals of your college?
- □ When will the team meet regularly to sustain momentum?
- □ How will you structure the college?

Here is an example of the REAL Academy structure (Raybrook):

Holland Home Executive Leadership 3. Chairs or 4. With the Campus With IL Director, 1. Appointed Director of appoints the Advisory Bd., recruits/appoints by Holland members for the Chair of the Appoints Campus Advisory Campus Subcommittee Executive Advisory Bd Chairs and member: 1. Program 2. Participate in yearly evaluation review, evaluate & report of classes and activities as based on the on goals and responsibilities eoals & SIPS Develop a monthly menu Curriculum menus of classes and & focus groups to events to the Campus of classes and activities determine the interests Committee: Advisory Bd. for that relate to MPL goals Arrange for: Room arrangements, 1. Schedule the adopted Equipment, R.E.A.L rep to greet and monthly menu of REAL introduce, & Send an appreciation note and, if appropriate, an classes and events. honorarium 3. Collect data to evaluate Produce & participation style, judge 2. Encourage Promotion distribute the interest, inform the resident Implementation Committee Committee: R.E.A.L on time and day of class

Questions?

CLERMONT COLLEGE OF CREATIVE LIFE

Spring Trimester: February-April 2015



February Core themes:

SOCIAL JUSTICE
&
LIVING IT!

Spring into Life

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R·E·A·L

Raybrook's Enrichment Academy for Living



Sharper Minds, Richer Lives

Thank You

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