**Community Civility Standards**

***This document is to be used as a tool to support communication***

1. Acacia Creek is a safe environment, where we continue to grow as individuals and as a community.
2. We will work to understand, and to be understood.
3. We presume decency in others.
4. Be curious.
5. We treat everyone with dignity and respect, using Brotherly Love, Relief, and Truth as guides.
6. We will not talk over or at the same time as another.
7. All voices deserve to be heard; people with dissenting views have a responsibility to speak them.
8. When we don’t agree, we will disagree respectfully.
9. Temperance, Fortitude, Prudence and Justice are good reminders for how we handle ourselves.
10. Each of us maintains trust by being truthful, honest and transparent; showing respect; and maintaining confidentiality.
11. We will gently and privately admonish each other of our errors; and in the most friendly manner, attempt to bring about a reformation.
12. We ask for help when we need it.
13. Each of us will keep the best interest of our community in mind, recognizing we each bring our own perspective and points of view to the situation.